



## Big GIS Shop vs. Small GIS Shop

Eastern Washington GISPD Day

May 22<sup>nd</sup>, 2015

Stephen Beimborn - Seattle Public Utilities

Tom Sellsted - City of Yakima

Jeff Berry - Erlandsen, Inc.

David Howes, Ph.D. - David Howes, LLC



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GIS Professional Development

# Questions

- **What are the GIS roles in a GIS shop, and how are those roles filled in big vs. small shops?**
- **What are the professional development pros/cons/challenges to big vs. small shops?**
- **How do differences in personality, technical acumen and learning style affect growth as a GIS professional in big vs. small shops?**